



INLAND EMPIRE

RESOURCE CONSERVATION DISTRICT

Minutes of the November 13th, 2025 Regular Board Meeting

In-Person

Thursday, November 13th, 2025 at 12 PM

2024 Orange Tree Lane

Redlands, CA 92374

Meeting Link: <https://zoom.us/j/97853551592?pwd=AoiubriPTMPogHb6vAaJnbRYzBagQu.1>

Meeting ID: 978 5355 1592

Passcode: 427618

Phone: 1-669-444-9171

Directors Present: President Rick Gomez; Vice-President Nancy Humenik Sappington; Secretary-Treasurer Rod LeMond; Director Brad Buller; Director Jim Earsom; Associate Director Andy Okoro

Directors Absent: Director Lorien Sanders; Director David Friedman; Associate Director Alicia Gyllenhammer

Staff Present: District Manager Mandy Parkes; Administrative Programs Lead Jennifer Castillo; Administrative Assistant Valerie Velazquez; Grants Specialist Nancy Noriega; Forestry Programs Lead Melanie Garcia; Sustainable Ag Lead Madison Santiago; Sustainable Agriculture Specialist Lucy Ceja; Education Programs Manager Heidi Ortloff; Education Programs Lead Gaby Preciado; Community Engagement Crystal Valenzuela; Mitigation Lead Jose Mora

Members of the Public: NRCS District Conservationist Phoung Woolery

I. CALL TO ORDER

President Rick Gomez called the meeting to order at 12:12 PM

II. PUBLIC COMMENT

There was no public comment.

III. CONSENT CALENDAR

1. November 13th, 2025 Regular Board Meeting Agenda

2. Minutes of the September 5th, 2025, Special Board Meeting
3. Minutes of the September 11th, 2025 Regular Board Meeting
4. September and October 2025 Checks and Agreements Report
5. 2025-26 Q1 Financials and Investments Summary
6. Discussion and Possible Approval of the Third Amendment to the Regional Fire and Forestry Capacity-Building Early Action Grant
7. Discussion and Possible Approval of the California Underserved and Small Producer Round IV Awards
8. Discussion and Possible Approval of Associate Director Conference Attendance

Director Jim Earsom made a motion to approve the Consent Calendar. Director Brad Buller provided the second. The motion was approved unanimously, 5-0.

Buller	Aye	LeMond	Aye
Earsom	Aye	Sanders	Absent
Friedman	Absent	Sappington	Aye
Gomez	Aye		

IV. OLD/NEW BUSINESS

- A. Discussion and Possible Approval of the Funding Agreement with Patricia Peters

Director Jim Earsom made a motion to approve the Funding Agreement with Patricia Peters. Secretary-Treasurer Rod LeMond provided the second. The motion was approved unanimously, 5-0.

Buller	Aye	LeMond	Aye
Earsom	Aye	Sanders	Absent
Friedman	Absent	Sappington	Aye
Gomez	Aye		

- B. Discussion and Possible Action on the 2025 CARCD Delegate Credential

Director Jim Earsom made a motion to approve the CARCD Delegate Credential. Director Brad Buller provided the second. The motion was approved unanimously, 5-0.

Buller	Aye	LeMond	Aye
Earsom	Aye	Sanders	Absent
Friedman	Absent	Sappington	Aye
Gomez	Aye		

V. REPORTS

1. BBK Report

There was no additional comment on the BBK Report.

2. Department Reports:

Staff from the Sustainable Ag and Natural Resources Teams shared updates on in-progress projects.

3. LRPPG Report

There was no additional discussion on the LRPPG Report.

4. CARCD Report

Directors provided updates on the upcoming CARCD Annual Conference and executive board election. District Manager Parkes updated directors on the status of resolutions to be considered at the annual conference.

5. NRCS Report

District Conservationist Phuong Woolery updated meeting attendees on NRCS projects and programs.

6. NACD Report

President Rick Gomez updated directors on IERCD activities as part of the Association's Pacific Region.

7. Grants Report

There was no additional discussion on the Grants Report.

VI. DISCUSSION ITEMS

1. CARCD Resolution 2025-04

There was no additional comment on the CARCD Resolution 2025-04.

2. Community Defense Project Update

There was no additional comment on the Community Defense Project Update.

VII. BOARD MEMBER COMMENTS:

President Rick Gomez spoke about departing Secretary-Treasurer Rod LeMond's seven years of service to the IERCD.

IX. FUTURE AGENDA ITEMS

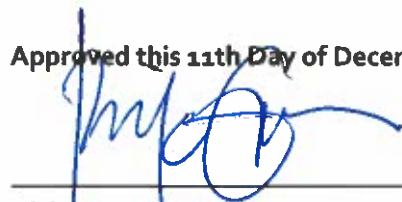
1. Memorandum of Understanding with Mojave Desert RCD
2. King Ranch Conservation Easement

X. CALENDAR

XI. ADJOURN MEETING

President Rick Gomez adjourned this meeting at 1:08 PM

Approved this 11th Day of December, 2025



Rick Gomez, President

Signed by:

Nancy Humenik Sappington

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Nancy Humenik Sappington, Vice-President